



# Big Local Eastern Sheppey Community Plan

July 2018

2018-2022 (Plan Years 4-7)

5th Sheppey Scout Hut, Dicksons Walk, Eastchurch

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## 1. Introduction from the Chair

Since completing our first three years of work for Big Local Eastern Sheppey (BLES), we have been working hard to evaluate our achievements and efforts, discuss lessons learned, get additional feedback from residents and plan for our future.

I am pleased to introduce this new three year plan and budget on behalf of BLES which covers what we will undertake for years four to seven of our Big Local work. I believe this new plan will deliver real impact to local residents and I am very pleased that we are addressing how the projects in the plan will meet local needs and make our side of the Island a better place to live for everyone.



Last year alone, we ran Activity Club sessions with 156 young people and seven Holiday Play Schemes, we gave out over £13,000 to local clubs and groups, we supported the local primary school and Children's Centre, paid for benches and street games in each area, started a befriending project and a transport scheme for older people and ran numerous activities and events such as line dancing and quiz nights. We have been busy!

I'm very proud to be the Chair of our Big Local partnership. Our group is responsible for deciding how we spend the Big Local money so as to make a difference to local residents and this year we put a lot of effort into consulting with local residents through an online survey, face to face outreach and focus groups. We have tried to reflect the ideas we heard and needs in the community in our new plan, which will

guide our work over the next several years. I would also like to invite local residents to get involved to help us deliver the plan and decide on future priorities. Join us at one of our monthly meetings or an event and ask us how you can get more involved.

Lastly, I want to thank everyone who has helped to develop this plan and particularly my fellow Partnership members, our Big Local workers and our volunteers. We could not have done this work without everyone working together to do their part. I also would like to particularly thank everyone who gave us feedback and ideas for this plan and who took the time to make a comment or suggestions.

A colorful leaflet for the 'Big Local Eastern Sheppey Easter Play Scheme'. The background is blue with a sunburst pattern. At the top, it says 'Big Local Eastern Sheppey' in white and yellow. Below that, '£3 Per Person' is written in a red circle. The main title 'EASTER PLAY SCHEME' is in large, bold, yellow and green letters. The dates '9th, 10th, 12th, 13th April' are listed below. There are two circular icons: one with a red and white striped border and the text 'EAST CHURCH Big Local Eastern Sheppey', and another with a globe. At the bottom, there is text about the scheme being a 5-11 year old Easter Scheme, running from 10am to 2pm, and a note about registration being attached to the leaflet. Contact information is provided at the very bottom: 'For more info: 07870645342 | Email us: Sean@BigLocalEasternSheppey.com'.

## **2. What is Big Local?**

Big Local is an exciting opportunity for residents in 150 areas around England to use at least £1m each to make a massive and lasting positive difference to their communities. Big Local brings together all the local talent, ambitions, skills and energy from individuals, groups and organisations who want to make their area an even better place to live.

Big Local is funded by the Big Lottery Fund and managed by Local Trust. Nationally we work with a range of partners to deliver Big Local, building on the skills and experiences of others to provide expert advice and support for residents.

### **Big Local outcomes:**

- Communities will be better able to identify local needs and take action in response to them.
- People will have increased skills and confidence, so that they continue to identify and respond to needs in the future.
- The community will make a difference to the needs it prioritises.
- People will feel that their area is an even better place to live.

### **What's it not about:**

- It's not about your local authority, the government or a national organisation telling you what to do.
- It's not about individual groups fixing their favourite problem without talking to a wide range of different people who live and work in the community.
- It's not about short-term thinking – you've got until 2026 to plan and deliver the best options for your area.

## **3. Eastern Sheppey Context**

The Eastern Sheppey Big Local area is on the eastern end of the Isle of Sheppey, situated within Swale Borough Council, on the north coast of Kent. It is made up of a cluster of small villages, including Warden, Eastchurch and the seaside resort of Leysdown-on-Sea. The Sheppey Prison Cluster is also situated adjacent to Eastchurch. The surrounding rural area is mainly agricultural or marshland (a National Nature Reserve). Parish Councils exist in each of the three villages that make up the Big Local area.

The area has two strong identities; local permanent residents and a seasonal population utilising the local caravan and chalet parks surrounding the villages. As a result it has a high population increase in the warmer months. The villages are served by a limited bus service, and the nearest train station is in the town of Sheerness. As an island, the area is considered to be quite isolated as a result of

poor transport links, along with much of its infrastructure including local shops being seasonal. The area has a rich aviation history, including the UK's first aeroplane flight, the world's first aircraft factory and many famous aviators made their name in the area.

There are nearly 200 local businesses operating on the eastern side of the island, of which around one quarter are mainly serving holiday parks or caravan sites. The



Figure 1: Leysdown promenade

seasonal variation in population has shaped the shopping and business offer in the area with a larger proportion of 'leisure businesses' (amusement arcades, public houses and entertainment venues) than recognised retail shops. With many of the caravan sites having their own shops and facilities, the local economy does not always benefit from the tourist pound. The largest employers of people living in the area are the public sector (16%), retail (13%) and construction (12%)<sup>1</sup>. The three largest industry groups for workforce jobs based in Eastern Sheppey are public administration and other services (42.4%), hotels and catering (17.0%) and health (12.9%)<sup>2</sup>. The top three 'local business units' in Eastern Sheppey are construction (22.4%), hotels and catering (15.1%) and health (9.3%)<sup>3</sup>.

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<sup>1</sup> 2011 Census data.

<sup>2</sup> Business Register and Employment Survey (BRES) (2015)

<sup>3</sup> Office for National Statistics (2015)



There are no supermarkets or petrol stations in the area, the nearest is in Queenborough, but each village has smaller 'top up' shops such as Spar or Kent Mart. Other businesses include a bakery, betting shops, cafes, caravan supplies, GP surgery, dentist, pubs, take-away, beauty salons and a post office, but there are no banking facilities on the eastern end of the island.

There is one primary school within the area – Eastchurch Church of England Primary School which is a split site school (All Saints in Eastchurch and St. Clement in Leysdown). The nearest secondary school is the Oasis Academy in Minster. There is a Children's Centre next to St. Clement at Leysdown called Beaches and the Little Owls Nursery at All Saints. Between them they offer a variety of Early Years support and services for young children and their parents.

### Local Needs

According to data from Local Insight, the Eastern Sheppey Big Local area has a population of 5,980<sup>4</sup>. The ethnicity of the area is 90% White British. The area has a disproportionate number of lone parent families with dependent children. Employment is an issue, with only 24% of people aged 16-74 in full-time employment in Eastern Sheppey compared with 40% across the South East. Youth unemployment (18-24 year olds) is particularly challenging, with 4.4% of young people claiming JSA or Universal Credit<sup>5</sup> benefits compared to 1.2% across the South East. Additionally, 38.4% of people have no qualifications in Eastern Sheppey compared with 19.1% across the South East. The number of people who are out of work and have been assessed as being incapable of work due to illness or disability (claiming incapacity benefits) is also higher (10.2%) compared to the region (4.5%).



<sup>4</sup> Oxford Consultants for Social Inclusion (OCSI), [www.ocsi.co.uk](http://www.ocsi.co.uk) / 01273 810 270. ©OCSI 2016.

<sup>5</sup> JSA is payable to people under pensionable age who are available for, and actively seeking, work of at least 40 hours a week. Universal Credit claimants are additionally included in the 'Unemployment Benefit' count where they were previously eligible for JSA.

Figure 2: Young people from BLES Activity Club at Warden.

The area of Eastern Sheppey is ranked among the most deprived 20% of neighbourhoods in England, according to the Index of Multiple Deprivation. The number of adults who are economically inactive (aged 16-74) in Eastern Sheppey is 48.8% compared to 27.9% for the South East. There are 37.4% of children living in poverty in Eastern Sheppey compared with 14.7% across the South East. There is a higher percentage (26.3%) of children living in out of work households locally. Pensioners in poverty are those in receipt of Pension Credit, which provides financial help for people aged 60 or over whose income is below a certain level set by the law. We have 23.9% of pensioners on Eastern Sheppey claiming Pension Credit, compared to 12.3% in the region. Housing Benefit can be claimed by a person if they are liable to pay rent and if they are on a low income and provides a measure of the number of households in poverty; on Eastern Sheppey, 18.9% of the population claim housing benefit compared to 13.8% in the region. Additionally, 16% of households have no car in Eastern Sheppey compared with 19% across South East despite a poor bus service and no train service.

### Big Local Eastern Sheppey Area Map



Figure 3: Map showing Eastern Sheppey Big Local area outlined in black

Health is an important issue locally. The number of people living on Eastern Sheppey who claim Disability Living Allowance is 9.2% compared to 3.5% for the South East and 26.1% of people have a limiting long-term illness in Eastern Sheppey compared with 15.7% across South East.

The overall crime rate on eastern Sheppey is higher than average across the South East; with violent crime, burglary and vehicle crime being particularly high compared to the region as a whole.

Given the need that is known to exist within the area, this plan aims to address employment, particularly for young people, health and well-being issues and the environment as well as to build and support community.



Figure 4: Eastchurch

#### 4. Partnership Structure

Big Local is a resident-led programme designed to meet the needs of people living in the area. The Big Local Eastern Sheppey Partnership consists of 8 current members of which 7 are residents from the three villages of Eastchurch, Warden and Leysdown that make up the defined area. The Partnership is the recognised decision making body for Big Local responsible for the local plan and budget as well as ensuring its delivery.

##### The 2018 BLES Partnership:

- ✓ Lynd Taylor, Chair
- ✓ Daniel Perriam, vice-Chair
- ✓ Ivor Gough
- ✓ Sharon McNaboe
- ✓ Lee Anne Moore
- ✓ Paul Murray
- ✓ Malcolm Pamplin
- ✓ Pauline Wenham

##### The structure of our Partnership consists of:

- ✓ At least **eight** members



- ✓ Majority (at least 51%) of members are individuals who normally live within our Big Local area's boundaries
- ✓ Members reflect the range and diversity of people who live in our area
- ✓ Two sub-committees which handle issues to do with older people and events

**Our Governance procedures<sup>6</sup> require that partnership members adhere to:**

- ✓ Terms of Reference
- ✓ Code of conduct
- ✓ Conflict of interest and loyalty policy
- ✓ Big Local partnership values
- ✓ Role descriptions
- ✓ Concerns and complaints procedure

Swale Community and Voluntary Services (CVS) continue to be our Locally Trusted Organisation<sup>7</sup> (LTO), endorsed by the Partnership and Local Trust. They act as our 'banker' distribute our grants and report on financial spend against budget as well as acting as employer for our staff and delivering or managing some of our projects. Their support has been crucial in supporting the partnership, delivering the plan and providing the structure and reporting necessary for transparency.

## **5. Vision and Priorities**

During our consultation process in 2018, it became clear that our original vision was not understood by many residents and did not resonate with people locally. The Partnership decided to revise the vision at their plan review day in July 2018. The new vision is meant to be clearer and is based on what local residents said during the consultation:

*Eastern Sheppey in 2026 will be clean, safe, attractive and welcoming; known for its natural beauty and history; where residents and visitors alike feel included; and residents are happy and proud to call it home.*

We have not changed our three main priority areas:

- **Employment & Economy**
- **Health & Well-being**
- **Environmental Improvements**

We also have a priority on community projects and of course to make all this happen, we need to have some infrastructure in place. The community has fully endorsed our three key priorities, please see our more detailed findings from our survey and focus group research for details.

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<sup>6</sup> See website: <http://www.biglocaleasternsheppey.com/>

<sup>7</sup> See website: <http://localtrust.org.uk/library/programme-guidance/locally-trusted-organisations/>

## 6. Community Input

The BLES consultation for the Big Local plan development took place between March and June 2018 and was comprised of three parts: focus groups, an online survey and face to face outreach. A total of seven focus groups were conducted by an external facilitator with recruitment support provided by BLES staff and assistance from the Partnership. The following focus groups took place:

1. Leysdown – general public, 9 participants, Paradise Club
2. Eastchurch – general public, 11 participants, Eastchurch Scout Hut
3. Warden - general public, 7 participants, Warden Village Hall
4. Activity Club – young people, 11 participants, Warden Village Hall
5. Over 60s Club – older people, 11 participants, Leysdown Village Hall
6. Parish Councils – Councillors, 9 participants, Warden Village Hall
7. Oasis Academy – young people, 11 participants, Oasis Academy

A total of 58 individuals participated in the focus groups. The sessions lasted two hours. Each session was transcribed and any quotes used have been anonymised. The focus groups allowed for a 'deeper dive' into the issues in the Big Local area and for a more meaningful discussion with local residents.

The BLES online survey was carried out to inform the development of our Big Local plan, with the overall aim of the survey to find out what local residents felt were the key needs that should be addressed in the community and how the Big Local plan could help to address those needs and make an impact with the resources available. The survey was online and available between March and June 2018. The survey was targeted at people who live, work or volunteer in Eastern Sheppey.

A number of face to face outreach sessions also took place as part of the consultation, some of which included partnership members, the Rep and staff. These took place at schools, car boot sales, Children's Centres, village halls, churches and along the streets of Eastchurch and Leysdown. A total of 31 face to face surveys were completed and these results have been included along with the online survey results. There was a total of 136 responses with 109 complete responses which informed the plan. See the more detailed focus group and survey findings for in-depth analysis of the consultation results.

The consultation feedback included views from the public related to how we are doing with our work. A majority of survey respondents supported the projects that we have delivered and felt that the priorities were right for the area. Below are some of the direct quotes from local residents:

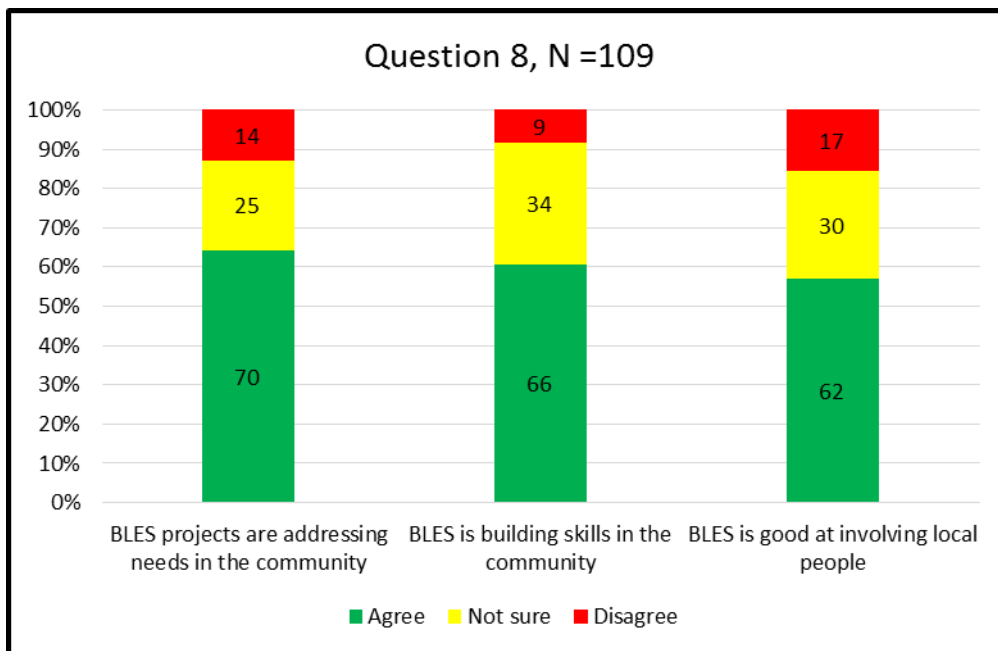
*I think local environment is really important actually, because it's our environment that brings in the tourism, which brings in most of the income for the area. – Focus group participant*

*Well they all make sense don't they, because we all want plenty of employment for everyone, wherever you are. We all want a vibrant economy because then everyone will have a reasonably good quality of life. – Focus group participant*

*Everyone wants to be fit and healthy and have plenty of fit and healthy things to do, and you want your environment to be safe and healthy as well, don't you? – Focus group participant*

A majority of survey respondents felt that projects are addressing needs in the community, building skills and involving people (Fig. 5).

Figure 5: How would you rate Big Local Eastern Sheppey (BLES) on the following.



When asked about the impact that BLES projects and activities were making, results were very positive, with 78% of respondents feeling that some positive impact was happening (Fig. 6). Additional direct quotes from residents:

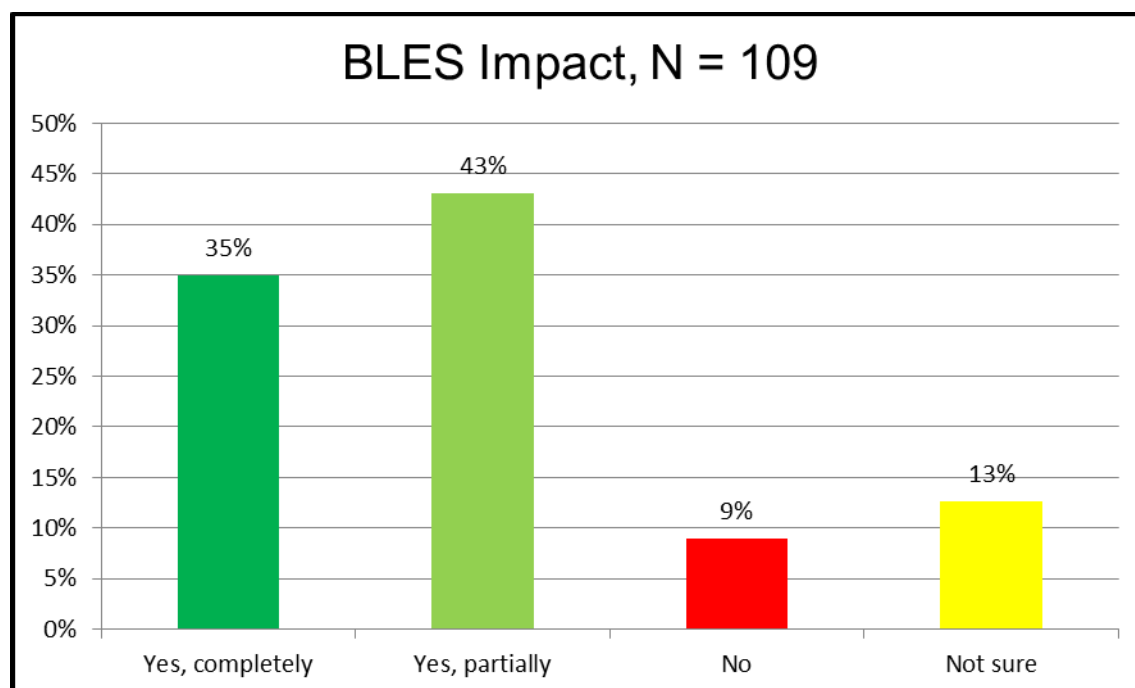
*Just it would be so lovely, I think we're all beginning to feel a bit more positive now after we've all had a chat on what we would like and what's possible, and to know that it's in good hands, it's going to be planned and thought out properly. We've never been asked our opinions, even for the parish council or anything. – Focus group participant*

*Parish council and local council need to take a leaf out of your book and invest in our community. – Focus group participant*

*We need to leave a legacy; either work opportunities, pop-up businesses or improved health and wellbeing. – Focus group participant*

For more details from the consultation findings, please see the separate documents for focus group findings and survey results.

Figure 6: Do you feel that Big Local Eastern Sheppey activities and projects have had a positive impact on the local community?



Staff and Partnership members also use a full range of multi-media resources to allow for opportunities to engage, these include:

- ✓ Regular press releases
- ✓ Radio interviews
- ✓ Social media with Facebook and Twitter
- ✓ Big Local newsletter
- ✓ BLES website
- ✓ Attending large local community events
- ✓ Posters containing relevant information at local hot spots including village hall notice boards
- ✓ Presentations at local schools, Sheppey Local Engagement Forum and Parish Council meetings

## 7. What we have Learned

The Partnership are keen to learn from the challenges faced in delivering our Big Local plan. A plan review day was held with the Partnership where key learning points were discussed and at each Partnership meeting, our Big Local Rep supports us to learn from our mistakes and to not be afraid of taking risks. A summary of the key learning points from the last two years are as follows:

- Communications, publicity and promotion are key elements for many of our projects and we want to put more emphasis on this going forward. We want everyone who lives locally to know who we are, what we have achieved and



how to get involved with Big Local and we want to include people who are not online as well as those who are.

- It is the right time for us now to start thinking about and planning for our legacy after the Big Local money finishes, and we have already built in time to develop bigger projects that will have a lasting impact on the area.
- Our Community Chest grants process needs to be more transparent in relation to how decisions are made and we want to make the application process easier for residents to apply. We will be reviewing this process over the year and making changes. We also want to do more to promote all the good work we have supported and to make sure everyone knows how to apply for a Community Chest grant.
- We struggle with how to create more inclusion and unity in our area, as the three parishes have very distinct identities and tend to do their own thing but our projects will continue to try to bring people together and create community while celebrating the differences between our areas.
- While transport continues to be one of our most challenging issues, especially for vulnerable local people, we have not yet figured out how best to have an impact on this area, but we are looking at a variety of options.
- Lastly, the Partnership had begun to do work last year to develop a local dog walking park and this was going to be in our new plan. However, as we were taking this forward, it became clear that there were significant objections to the proposal from residents who lived near the proposed site. In light of this, the Partnership decided not to carry on with this project at this site. This has shown the need to engage at an early stage with those who would be most directly impacted by proposed projects to ensure the right projects are chosen for the right places and people. This is an issue where the community is split, there is no consensus on it, and we have learned that sometimes you have to change course.

## 8. Delivery Plan and Outcomes

The tables below show all the projects and activities by priority area, with the delivery mechanism and timeframe. Outcomes for each priority area are discussed below each table and a separate table of outcomes and measures has been developed for each project to measure progress in future.

<b>Economy and Employment</b>		
<b>Project/activity</b>	<b>Delivery</b>	<b>Timeline</b>
Continue to administer Community Chest grants fund and review the process and criteria.	Staff with local resident panel of volunteers; full review of processes, procedures, criteria and panel membership in Y4.	Ongoing
Develop a partnership project with Oasis Academy (Sheppey) to	Commission Oasis Academy; develop a project plan and partnership	Years 4-7

<b>Economy and Employment</b>		
<b>Project/activity</b>	<b>Delivery</b>	<b>Timeline</b>
<p>raise aspirations and support local young people in relation to job readiness, apprenticeships, career counselling, homework club, supporting victims of bullying, a dementia project with older people and run a series of parent support sessions for local parents related to literacy, numeracy, employment support and advice.</p> <p>Develop an apprenticeship and training project to support young people into employment to include training provision in skilled trades specific to local needs for unemployed people and training in tech areas such as web design.</p>	<p>agreement with specific targets and pilot in Y4 with delivery in Y5-7.</p> <p>Develop additional apprenticeship partners including employers such as Aldi, Eurolink, Morrisons and training providers and commission providers through a tender process supported by LTO.</p>	
<p>Benefits, debt and job advice project to include a Job Club and signposting to resources such as food banks</p>	<p>Commission</p>	<p>Year 4-7</p>
<p>Provide and promote local training sessions to include IT skills, first aid and CV writing on at least a quarterly basis.</p>	<p>Commission training provider and survey local needs and interest</p>	<p>Ongoing</p>

The above priority aims to build skills and increase employment prospects locally, along with specifically raising the aspirations of young people. Our Community Chest grant programme aims to support local community action and to build the infrastructure for community action. We evaluate all of our projects and will be scoping and developing more detailed project plans and agreements for each project as it comes to life.

<b>Environment</b>		
<b>Project/activity</b>	<b>Delivery</b>	<b>Timeline</b>
Park improvements (particularly related to bins, signage, facilities) and playground repairs and upgrades across the area.	In partnership with Swale Borough Council and the three Parish Councils. Quick win park improvements and playground repairs in Y4 with bigger upgrades in Y5-6.	Years 4-7
Continue and expand the transport project for older people (shopping and hospital trips a focus) to include young people (transport to jobs and training) with an aim to expand from 4 trips a week in Y4 to a daily service by Y6. Criteria to be developed.	Commission Sheppey Matters and/or Swale CVS with support from staff and potential partnership developed with the hospital and employers.	Ongoing
Scope and develop a water play area in Leysdown. The scoping will look at the feasibility of a tidal paddling pool project and a water feature area. Project specification and details in Y5.	In partnership with Swale Borough Council and Leysdown Parish Council	Years 5-7
Community Land Trust appraisal and design for bus turning circle site (Shellness Road)	Commission business plan via Community Land Trust Network and access HM Gov Community Housing Fund monies	Year 4
Scope and develop a local environmental education project or Forest School for young people	Commission or partner with Outdoor Learning Kent, Oasis Academy, Scouts, DoE, Swale Borough Council	Years 5-7

The above priority area aims to make the area more attractive to residents, visitors and businesses and to make the area a better place to live. It is focused on families, young people and older people and addresses transport as well as environmental sustainability. Some of these projects have the potential to leave a lasting legacy in Eastern Sheppey long after Big Local finishes.

<b>Health and Wellbeing</b>		
<b>Project/activity</b>	<b>Delivery</b>	<b>Timeline</b>
Develop and coordinate a mental health support network and deliver mental health first aid sessions and workshops to build confidence and self-esteem.	Commission Porchlight	Years 4-7; receive/agree detailed project plan from Porchlight, begin one year pilot September 2018; review continuation August 2019
Provide talk therapy (counselling) in one to one and group settings based on needs identified from Porchlight project.	Commission or partner with Geese Project.	Year 5-7; develop specification brief with support from LTO and deliver in Y5 with a review after 12 months
Community hub or community centre with café offering advice, drop-ins, support, groups and activities.	Staff delivery	Year 5-7; scope and develop the project brief in Y5 and deliver in Y6.
Healthy eating and cooking project with healthy eating club for families with children.	Commission Community Chef	Year 5; contingent on project plan with targets received
Produce information about support groups available for people with limiting long-term illness	Staff to research and produce a variety of online and hard copy documents that are widely shared.	Year 5

The above priority area aims to reduce isolation, build confidence and improve health and well-being. We particularly want to address mental health issues in this plan and we know this has the potential to have a huge impact on self-esteem and happiness.



<b>Supporting Community</b>		
<b>Project/activity</b>	<b>Delivery</b>	<b>Timeline</b>
Continuation of the holiday play scheme project to provide 4 summer and 3 Easter play schemes for local children.	Staff with potential to employ others on short term contracts as needed; expand and prioritise availability to children. Explore commissioning in year 5 and 6.	Ongoing
Continuation and expansion of the Activity Club for local young people.	Staff delivery with option to add short term contracts for staffing. Deliver at least one session per week. Target to reach at least 150 young people in Y4 with year on year increases. Explore commissioning in year 5 and 6.	Ongoing
Continue to offer Duke of Edinburgh Award in partnership with Adventure Scouts.	Staff and commission Dame Kelly Holmes Trust	Years 4-7
Continuing to support the local primary school and with a particular priority on subsidising breakfast club for local children in need and running a cycle safety course.	Staff in partnership with Eastchurch Primary School	Ongoing
Continue to support early years development locally	Staff in partnership with the Beaches Children's Centre to develop projects based on current needs.	Ongoing
Continuation and expansion of Befriending project to include an inter-generational element to match young people with older people.	Commission Swale CVS; agree project plan with expansion detailed before funding.	Year 4-7
Continue to develop, deliver and promote an annual series of activities and events serving three main target groups; general public, young people and older people.	Staff delivery	Ongoing

General public events to include 4 Quiz Nights per year by theme; line dancing; Carnival support; and 8 coffee mornings per year	Staff with ad hoc support commissioned as needed.	
Young people: priority activities include 4 teen socials per year, farm visits, sports clubs & coaching, fishing club and support for Scouts & Guides to develop in each area.	Staff with ad hoc support commissioned as needed.	
Older people priority activities include bowls club, scoping for a new Bowls Hut, Christmas events and sports activities for older people.	Staff with ad hoc support commissioned as needed.	

The above priority area aims to tackle isolation and build social networks and community connections, particularly for young people and older people. We hope the activities will help to raise aspirations among young people and reduce isolation among older people to help everyone lead a more fulfilling, stable and meaningful life.

<b>Infrastructure</b>		
<b>Project/activity</b>	<b>Delivery</b>	<b>Timeline</b>
Staffing (currently two part time staff members) and management costs	Swale CVS (LTO) as per written agreement	Ongoing
Partnership support; meetings, training, etc.	Staff and LTO	Ongoing
Premises	Staff	Ongoing
Office costs & supplies	Staff	Ongoing
Communications; develop communications plan and outreach strategy, produce newsletters, flyers, leaflets, distribution, managing website and social media platforms, developing information hubs or access points in each parish and sourcing merchandise and banners	Staff	Ongoing

The infrastructure area is seen as the ‘behind the scenes’ vehicle for making the plan happen. Without staff, premises or communications it would not be possible to deliver the projects and activities or to tell people about everything that is available. We recognize the importance of supporting our decision-making Partnership, employing capable staff, accessing local venues and having transparent and clear processes and reporting mechanisms in place. All these are critical factors for delivering our plan.

## 9. The Budget Summary

Below is our agreed budget for each area of priority along with a budget summary at the end. The figures are based on previous spend where possible or estimates of project costs based on experience. As BLES intend to work to a standard financial year (1<sup>st</sup> April to 31<sup>st</sup> March) Year 4 will be a half year from 1<sup>st</sup> September 2018 to 31<sup>st</sup> March 2019; making the plan a 3.5 year plan.

<b>Economy &amp; Employment</b>					
<b>Project</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Total</b>
Community Chest	£5,000	£10,000	£10,000	£10,000	£35,000
Partnership with Oasis Academy (Scoping)	£5,000	-	-	-	£5,000
Benefits, debt and Job advice	£2,500	£5,000	£5,000	£5,000	£17,500
Training Sessions	£1,250	£2,500	£2,500	£2,500	£8,750
	<b>£13,750</b>	<b>£17,500</b>	<b>£17,500</b>	<b>£17,500</b>	<b>£66,250</b>
<b>Environment</b>					
<b>Project</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Total</b>
Scoping/ feasibility re parks, CLT ETC	-	£10,000	-	-	£10,000
Continue and expand the Transport Project	£5,000	£10,000	£10,000	£10,000	£35,000
Environmental Community Chest	-	£10,000	-	-	£10,000
Environmental Project identified by ECC	-	-	£10,000	£10,000	£20,000
	<b>£5,000</b>	<b>£30,000</b>	<b>£20,000</b>	<b>£20,000</b>	<b>£75,000</b>
<b>Health &amp; Wellbeing</b>					
<b>Project</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Total</b>
Partnership with Porchlight	£12,000	£16,000	£16,000	£16,000	£60,000
Talk Therapy	£1,000	£2,000	£2,000	£2,000	£7,000
Community Hub	£2,500	£5,000	£5,000	£5,000	£17,500
Healthy Eating Project	£1,250	£2,500	£2,500	£2,500	£8,750
Information Booklet	£500	£1,000	£1,000	£1,000	£3,500
	<b>£17,250</b>	<b>£26,500</b>	<b>£26,500</b>	<b>£26,500</b>	<b>£96,750</b>
<b>Community</b>					
<b>Project</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Total</b>
Holiday Play Scheme	£5,000	£10,000	£10,000	£10,000	£35,000
Activity Club	£4,500	£9,000	£9,000	£9,000	£31,500
Duke Of Edinburgh	£1,000	£2,000	£2,000	£2,000	£7,000
Support Local Schools	£500	£1,000	£1,000	£1,000	£3,500
Early Years Development	£1,000	£2,000	£2,000	£2,000	£7,000
Befriending Project	£1,250	£2,500	£5,000	£5,000	£13,750
Activities and Events	£2,500	£5,000	£5,000	£5,000	£17,500
	<b>£16,750</b>	<b>£33,500</b>	<b>£33,500</b>	<b>£33,500</b>	<b>£115,250</b>

**Infrastructure**

<b>Project</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Total</b>
Staffing and Management	£20,000	£40,000	£40,000	£40,000	£140,000
Partnership Support	£750	£1,500	£1,500	£1,500	£5,250
Running Costs and Premises Hire	£2,500	£5,000	£5,000	£5,000	£17,500
Communications	£2,500	£5,000	£5,000	£5,000	£17,500
Legacy	-	£7,500	-	-	-
	<b>£25,750</b>	<b>£59,000</b>	<b>£51,500</b>	<b>£51,500</b>	<b>£180,250</b>

<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Total</b>
£78,500	£166,500	£149,000	£149,000	£541,000